

Position Announcement



Superintendent of Schools

**The Board of Education of Marysville Public Schools
is conducting a comprehensive search for its next Superintendent.
The new Superintendent is expected to start in October of 2024.**

Marysville Public Schools is a thriving, highly regarded public school district in Marysville, Michigan. Marysville is a welcoming city along the St. Clair River on Michigan's thumb coast with a family-friendly atmosphere, scenic waterfront, well-maintained parks, and a charming downtown with local shops. It offers a tranquil lifestyle with a blend of natural beauty and community amenities.

Marysville Public Schools is committed to developing well-rounded, thoughtful citizens prepared to engage the world by offering programs, services and facilities to meet the needs of each and every student. The district's 2,600 students are provided a holistic educational experience in one senior high school, one middle school and three elementary schools. Early learning is supported through Marysville's Great Start Readiness Program and Begindergarten. The District employs 267 staff members, including 140 teachers and 13 administrative staff members. It has an annual operating budget of \$37 million, with a foundation allowance of \$9,608 per pupil and a fund balance projected at \$11 million.

Vision

Every student will excel, both personally and for the benefit of humanity

Mission

Personalize learning for every student through rigor, relevance and relationships

Guiding Principles

Commitment
Honesty
Accountability
Respect
Acceptance
Care
Trust
Empathy
Responsibility

Points of Pride

- Academic excellence and achievement, as evidenced by a four-year graduation rate of 97.42% and top rankings in county, state and national assessments
- Outstanding staff members who are dedicated, caring, committed, collaborative, knowledgeable and effective
- Wide array of high quality programs, services and activities that meet the diverse needs of all students
- Proud history of excellence in fine and performing arts and athletics
- Safe and secure learning environment
- New and renovated facilities that are well-maintained
- High level of family and community support and involvement
- School and community pride
- Students who are well-rounded, respectful, motivated and engaged
- Robust learning resources, including technology
- Strong sense of community with a tight-knit, small town atmosphere
- Rigorous, aligned and viable curriculum
- Collaborative climate
- Financial stability
- Focus on evidence-based practices
- Robust MTSS framework
- Innovative programs and initiatives, including districtwide 1:1 technology, STEAM programs, and the #GoOpen campaign
- Building and site sinking fund
- Marysville High School recognized as a Best High School by U.S. News & World Report in its 2024 rankings, placing it in the top 40% of high schools nationally

Qualifications

- Educational administration experience; central administration experience preferred
- Master's degree in related field; advanced degree (i.e., Ed.S., Ed.D., Ph.D.) preferred
- Broad and diversified experience in education, with classroom experience preferred
- Michigan Administrative Certificate or equivalent preferred
- Alternative qualifications as deemed acceptable by the Board of Education

Candidate Profile

Marysville Public Schools is in search of a proven, highly successful and skilled leader who:

- Is student-centered and focused on what's best for kids; creates an inclusive culture with genuine concern for the well-being of every student
- Maintains a whole child focus, providing programs, services and opportunities to meet the needs and interests of every student

- Values and honors staff experience & expertise; treats staff as professionals, utilizing their strengths and empowering them to make decisions
- Is a skilled and effective communicator: clear, consistent, proactive, active listener
- Is personable, approachable, and accessible; a relationship-builder with strong interpersonal skills
- Is open-minded; seeks and considers various perspectives & expertise in decision-making, readily accepts constructive feedback
- Is honest, transparent, trustworthy and ethical, with unimpeachable integrity
- Is visible, present and involved in the district and community, actively engaging with students, staff, parents and community members
- Is a highly collaborative and inclusive team-builder
- Is fiscally responsible and budget-savvy; manages resources well to provide students and staff with what they need to be successful
- Understands, appreciates and values the Marysville community
- Is innovative, forward-thinking, creative and resourceful
- Prioritizes a healthy, safe and secure learning environment
- Is caring, kind, compassionate, empathetic and respectful
- Will be a unifying presence; able to bridge differences, bring people together, build consensus and create a cohesive team atmosphere
- Recognizes and builds on strengths and successful practices
- Is motivating and inspiring; builds and sustains positive morale
- Attracts and retains students & staff

Salary and Contract Information

The Board of Education will offer a comprehensive, multi-year contract. Salary and benefits will be commensurate with the skills and experience of the successful candidate, with a salary range of \$150,000-\$165,000.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute online application found at www.mileader.com or <http://applitrack.com/mileader/onlineapp>. Completed online applications must be submitted **no later than Monday, August 26, 2024, at 4:00 p.m.** No “hard copy,” faxed or emailed copies will be accepted. Materials will be treated confidentially through the screening process only upon the written request of the candidate.

All questions regarding the search process should be directed to the search consultant, MLI Regional President John Silveri, at (248) 420-9354 or jsilverimli@gmail.com.

Anticipated Search Timeline

Application deadline: August 26, 2024, 4:00 p.m.

Selection of Candidates for Interview: August 28, 2024

First Round Interviews: September 9-11, 2024

Selection of Finalists: September 12, 2024

Second Round Interviews: September 17-18, 2024

Finalist District Tours, Meet & Greet: September 23-24, 2024

Candidate Selection by Board of Education: September 30, 2024

Board Action to Hire New Superintendent: October 16, 2024 (tentative)

Start Date: October 28, 2024 (tentative)

This superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

The services of the Michigan Leadership Institute have been secured to assist the Marysville Public Schools Board of Education in the search process and in the screening of candidates. The Board of Education may make exceptions to this profile, posting, process and/or timeline to ensure selection of the best possible candidates as determined solely by the Board. The Board of Education will make all decisions with respect to the process, evaluation of candidates, selection of candidates to be interviewed and appointment of the successful candidate. Candidates should not contact members of the Board directly.

Board of Education

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Marysville Public Schools is an Equal Opportunity Employer